

Insights: News Releases

Partner Louis Doherty Rejoins Kilpatrick Townsend's Litigation Department in Winston-Salem

December 3, 2015

WINSTON-SALEM (December 3) – Kilpatrick Townsend & Stockton announced today the addition of **Louis Doherty** to the firm's Winston-Salem, North Carolina office. Mr. Doherty rejoins the firm after serving as Senior Vice President and General Counsel for IMG College for four years. He will be a **Partner** on the firm's Labor & Employment Team in the firm's nationally recognized Litigation Department, and will continue to provide counsel, on a variety of matters, to businesses engaged in college sports.

"Lou is an outstanding addition to the firm and we are thrilled to welcome him back to the Winston-Salem office," said **Steve Berlin**, Managing Partner of the firm's Winston-Salem office. "With over 25 years of experience, Lou is a highly-skilled and well-established lawyer bringing invaluable knowledge to the firm. He has a solid track record of success that complements our firm and creates opportunities for clients by leveraging our current corporate client relationships."

"I am delighted and honored to be rejoining Kilpatrick Townsend and one of the nation's premier Labor & Employment Practices," said **Lou Doherty**. "Having previously worked at Kilpatrick Townsend, I know that I am joining a fantastic group of attorneys and a firm that puts client service first, encourages collaboration, and serves an impressive and expanding client base. This is a tremendous opportunity and I look forward to being a resource to the firm and our clients."

After more than 20 years with the firm, and after IMG College's acquisition of Winston-Salem-based ISP Sports, Mr. Doherty joined the leadership team of IMG College, where he served as its Senior Vice President and General Counsel. IMG College is the nation's leading collegiate sports marketing company, offering national, regional, and local multi-platform marketing opportunities targeting 190 million college sports fans.

While in this role with IMG College, Mr. Doherty led the integration of the legal department across multiple college-sports-based affiliates and the development of the legal department's service to all aspects of IMG College's growing sponsorship, multi-media, and ancillary businesses, which serve more than 150 universities across the country. Mr. Doherty led legal teams involved in acquiring or extending long-term multimedia rights agreements with major universities, completion of affiliate agreements with numerous subcontractors and digital media companies, and finalization of industry-leading national sponsorships with major corporate sponsors. Working with a sales and operations team of between 500 and 1,000 employees, he sought to improve teamwork, implement best practices, resolve disputes, and pursue creative solutions and practical



agreements for internal and external clients.

Having rejoined the Labor & Employment Team, Mr. Doherty counsels employers on all aspects of the employment relationship, including compliance with federal and state employment laws, preserving company assets, tailoring and enforcing non-competition and other restrictive covenants, managing employee relations disputes and investigations, avoiding discrimination, harassment and wrongful termination claims, adoption of personnel and related policies, wage and hour compliance, and enforcing fiduciary obligations of current and former employees. He also assists employers in defense of agency investigations (such as EEOC, DOL, and OFCCP investigations) and defending litigation brought in both federal and state courts. Mr. Doherty has represented employers in many other disputes in the employment area, including breach of fiduciary duty litigation against employees, OSHA contests in both state and federal plan states, and ERISA litigation brought by participants in employee benefit plans.

Mr. Doherty earned his J.D. from the University of North Carolina at Chapel Hill School of Law, *with high honors*. He received his B.S. in Economics from Duke University.

For more information about Kilpatrick Townsend, please visit: www.kilpatricktownsend.com.

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