

Kendra C. Chapman

Senior Associate

Two Embarcadero Center
Suite 1900 , San Francisco , CA USA 94111
t 415.273.4386 | f 415.520.6966
kchapman@kilpatricktownsend.com



Services

Employment Counseling
Employment Litigation & Class
Actions
Labor & Employment
Litigation
Trade Secrets
Wage & Hour

Kendra Chapman focuses her practice on labor and employment law. Ms. Chapman has experience litigating and counseling clients on employment issues such as discrimination, harassment, retaliation, wrongful termination, wage and hour compliance, employee classifications, and the California Labor Code. Ms. Chapman also regularly advises clients on all aspects of the employment relationship, including employment policies, best practices, compliance, and workplace investigation.

Ms. Chapman has experience representing employers in all stages of employment litigation, including in wage and hour and consumer class actions. Ms. Chapman also has experience litigating claims under the California Private Attorneys General Act (PAGA) and other representative claims under state and federal law. She regularly advises and represents clients in administrative proceeding matters before entities such as the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the California Labor Commissioner's Office.

Ms. Chapman also advises employers on issues regarding the employment relationship in order to avoid litigation, including the specific requirements of the California Labor Code and California Wage Orders. Ms. Chapman has experience conducting workplace investigations for employers regarding internal complaints of discrimination, harassment, and retaliation. She also frequently provides training to employers on compliance and other employment law issues, including AB 1825 anti-harassment training and #MeToo training.

Prior to joining the firm, Ms. Chapman worked for a law firm in San Francisco where she gained substantial trial experience and was second chair in a 12-week trial for a catastrophic personal injury and government malfeasance case on behalf of a permanently injured teenager. While attending law school, Ms. Chapman was a



research assistant and teaching assistant in the Moot Court Department, and also served as a board member on the Moot Court Competition Team. She earned the National Champion and Best Brief Awards in the Evan A. Evans Constitutional Law Moot Court Competition in 2012, the National Champion Award in the Tulane University Law School Sports Law Invitational Moot Court Competition in 2013, and was a Quarter-Finalist in the Robert F. Wagner National Labor and Employment Law Moot Court Competition in 2013. Ms. Chapman also studied abroad at the University of New South Wales in Sydney, Australia.

Ms. Chapman's pro bono work includes representing victims of criminal activity who are helpful to law enforcement or government officials become lawful permanent residents of the United States and other immigration matters.

Ms. Chapman was recognized as a Northern California "Rising Star" in 2019, 2020 and 2021 for Labor & Employment by *Super Lawyers* magazine. She was recognized in 2022 as one of the "Best Lawyers: Ones to Watch" for Management Labor and Employment Law and Labor and Employment Litigation by *The Best Lawyers in America*®.

Experience

Represented manufacturer in California employment class/representative actions filed in California Superior Courts alleging claims brought under the California Labor Code and Private Attorneys' General Act. We were able to successfully resolve these matters through mediation and assist client in implementing compliant policies and practices.

Represented telecommunications company in lawsuit filed in California alleging violations of the Employment Retirement Income Security Act of 1974 (ERISA) and the California Labor Code. We were able to successfully argue that Plaintiff's state law claims were preempted and defeated Plaintiff's request for extraneous discovery through targeted motion practice. The court ultimately granted summary judgment on all of Plaintiff's claims.

Education

University of California, Hastings College of the Law J.D. (2013) Concentration in International Law, *CALI Award*
University of Colorado at Boulder B.A. (2009) Psychology and Philosophy, *Dean's List*

Admissions

California (2013)

Court Admissions

U.S. Court of Appeals for the Ninth Circuit
U.S. District Court for the Central District of California
U.S. District Court for the Eastern District of California
U.S. District Court for the Northern District of California



U.S. District Court for the Southern District of California

Insights

News Releases

Kilpatrick Townsend Receives Top-Tier Recognition in the 2022 Edition of *Best Lawyers: Ones to Watch in America*

August 19, 2021

Alerts

California Justices Say Overtime Rules Apply To Missed Meal Breaks

July 20, 2021

News Releases

24 Kilpatrick Townsend Attorneys Recognized in 2020 *Northern California Super Lawyers*

August 7, 2020

Alerts

Layoffs, Furloughs, and Terminations: Practical Considerations for Employers in the Age of COVID-19

March 27, 2020

News Releases

Kilpatrick Townsend Attorneys Named 2019 Northern California Super Lawyers

July 16, 2019

Alerts

Ninth Circuit Expands FCRA Disclosure Requirements

February 12, 2019

Alerts

Second Circuit Becomes the Second Federal Appeals Court to Hold That Title VII Prohibits Sexual Orientation Discrimination

March 1, 2018

Events

Preventing Sexual Harassment in a #MeToo Era

February 22, 2018



[Events](#)

New Federal Trade Secrets Act

November 18, 2016