

## Diversity & Inclusion

# Valuing Our Differences

Kilpatrick Townsends Diversity & Inclusion efforts aim to continuously build and maintain an inclusive work environment that values everyone. Under the leadership of our Chief Diversity & Inclusion Officer, Senior Diversity & Inclusion Manager, and dedicated Diversity & Inclusion Council — comprised of partners, associates, and professional staff leaders — we work diligently to integrate diversity and inclusion into all aspects of how we serve clients, collaborate with colleagues, and recruit prospective attorneys and administrative professionals. Our Diversity & Inclusion strategy centers around three main outcomes — we are inclusive, differences are valued, and our leaders lead inclusively. As such, we believe that legal teams with a blend of backgrounds and experiences can provide clients with a broad range of perspectives on critical legal and business issues.

Kilpatrick Townsend has a long history of leadership in inclusiveness, and proactively sponsors and organizes a variety of programming that reflects the diversity of the firm and the communities that we serve. Our efforts inside and outside the firm work to increase visibility, awareness, and opportunities for our diverse attorneys and professional staff while directly helping the firm with more focused recruitment, retention, and business development efforts. Since 2014, we have actively trained all our attorneys and staff on the concepts of implicit bias. We also host a variety of cultural celebrations, book clubs, and firm-wide conversations to raise awareness and encourage dialogue about current societal and workplace issues.

Click [here](#) for Kilpatrick Townsends History of Diversity & Inclusion.

## Primary Contacts

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