



Carol B. McSwain

Director, Human Resources

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Carol McSwain has more than 18 years of experience in all areas of human resources with emphasis on employee relations, compliance, recruitment and selection, talent development, performance management and succession planning, learning and development, mergers and acquisitions, and benefits and compensation. Carol has served in human resource leadership roles for the last ten years across a variety of organizations including technology, healthcare, professional services, and building materials.

Carol works closely with the firm's Chief Human Resources Officer to develop and implement human resources strategies and policies firm-wide. She also assists with recruitment, talent management, employee relations, performance management, benefits training, and professional development of the firm's professional staff. Carol partners with the firm's Chief Human Resources Officer to develop and maintain a proactive and supportive human resources strategy, while meeting the needs of the firm's employees and consistently operating within the firm values.

Education

University of North Carolina at Greensboro, B.S., Business Administration, Human Resource Concentration (2000)

Professional & Community Activities

SHRM-CP Certification

PHR Certification