

## **Carlisle Toppin**

### **Associate**

The Grace Building

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### **Services**

Business & Finance

Employee Benefits

ERISA Litigation

Executive Compensation

Fiduciary Counseling

Health & Welfare Plan Design &  
Administration

Pension Asset Management

Retirement Plan Design &  
Administration



Carlisle Toppin focuses his practice in the areas of employee benefits and executive compensation. He advises clients in connection with all compensation and employee benefits related aspects of corporate transactions, reorganizations, financing arrangements, and public offerings. Carlisle offers a multidisciplinary approach to compensation and benefits matters, as his practice includes the design and operation of various employee benefits programs, including qualified and nonqualified retirement plans, deferred compensation arrangements, equity-based compensation plans, cash bonus plans, employment agreements, severance plans, change-in-control contracts, health and welfare plans, and fringe benefit policies.

Prior to joining the firm, Carlisle practiced employee benefits and executive compensation with international law and accounting firms, as well as a third-party administrator of retirement plans – bringing varied perspectives that enhance client service. In addition, he holds several professional human resource designations, including Certified Employee Benefits Specialist (CEBS), Certified Equity Professional (CEP), Qualified 401(k) Administrator (QKA), and Employee Stock Ownership Plan Administrator (ESOP-A).

### **Education**

City University of New York B.A. Economics

New York University School of Law LL.M. Taxation

State University of New York at Buffalo, School of Law J.D.



## **Admissions**

District of Columbia

Georgia

New Jersey

New York

## **Professional & Community Activities**

National Association of Stock Plans Professional, Member

International Foundation of Employee Benefits, Member

## **Insights**

### [Perspectives](#)

Video | DOL Clarifies Timing of Lifetime Income Disclosures in Benefit Statements

August 5, 2021

### [Alerts](#)

CARES Act | Provisions Applicable to Tax-Qualified Retirement Plans

March 26, 2020

### [Perspectives](#)

KT Client Success | Kilpatrick Townsend Represents Wealth Management Firm from Birth to \$750 Million Exit

July 18, 2019

### [Publications](#)

Executive Compensation Planning for Tax-Exempt Organizations

May 1, 2018