

## Noelle A. Abastillas

### Litigation Of Counsel

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#### Services

Employment Counseling  
Employment Litigation & Class  
Actions  
Government & Regulatory  
Labor & Employment  
OSHA Compliance & Litigation  
RIFS & Severance Plans  
Wage & Hour

#### Industries

Health & Life Sciences  
Media & Entertainment

Noelle Abastillas focuses her practice on labor and employment law. She has experience in all facets of employment law, from advising employers on leave entitlement and workplace accommodation issues to litigating employment discrimination and class action lawsuits throughout the country. Ms. Abastillas has also coordinated responses to OSHA investigations and negotiated resolution of OSHA citations.

Prior to joining the firm, Ms. Abastillas worked as an associate in an Atlanta-based civil litigation and business law firm where she maintained a general civil litigation practice, including medical malpractice defense, construction law, premises liability, and governmental liability, in addition to employment law. Ms. Abastillas has defended employers in wage and hour litigation, employment discrimination proceedings, whistleblower claims and breach of contract actions.

While attending law school, Ms. Abastillas interned for the Honorable John J. Goger in the Superior Court of Fulton County and for the Women's Law Project in Philadelphia, Pennsylvania. She also served as the President of the Asian American Law Students Association.

Ms. Abastillas was recognized in 2019 and the three years immediately preceding as a Georgia "Rising Star" in Employment Litigation (Defense) by *Super Lawyers* magazine.

#### Experience



Represented a national security services firm in litigation filed in the Southern District of Florida by a former employee who claimed that she was not paid overtime for all hours worked. The district court granted without prejudice the client's motion to dismiss, and a favorable settlement was reached.

Represented a corrugated packaging company in litigation filed in the Eastern District of Tennessee by a former employee who claimed that the client failed to reasonably accommodate his disability in violation of the ADA. The client prevailed at summary judgment, and the district court dismissed the plaintiff's ADA claim.

Represented a corrugated packaging company in litigation filed in Ohio by a former employee who claimed that he was terminated because of his age. The jury awarded a verdict for the client, which was affirmed on appeal.

### **Education**

University of California, Berkeley, B.A., Political Science (2003)

Emory University School of Law, J.D. (2008)

### **Admissions**

Georgia (2008)

### **Court Admissions**

Georgia Supreme Court

Georgia Court of Appeals

U.S. District Court for the Northern District of Georgia

U.S. District Court for the Middle District of Georgia

U.S. Bankruptcy Court for the Northern District of Georgia

U.S. District Court for the Central District of Illinois

### **Professional & Community Activities**

Georgia Asian Pacific American Bar Association, Member

American Bar Association, Member

Labor and Employment Law Section, Equal Employment Opportunity Committee

### **Insights**

#### [News Releases](#)

Kilpatrick Townsend Achieves Recognition for 2019 Georgia Super Lawyers

February 28, 2019



### [Alerts](#)

Ninth Circuit Rules That Prior Salary Cannot Justify Gender Pay Differentials Under the Equal Pay Act  
April 11, 2018

### [News Releases](#)

Kilpatrick Townsend Once Again Achieves Recognition for 2018 Georgia Super Lawyers  
February 28, 2018

### [Alerts](#)

OSHA Sets December 15 Deadline to Electronically Submit Workplace Injury and Illness Reports  
November 27, 2017

### [In The News](#)

Noelle Abastillas Interviewed by Builder Magazine re: "New OSHA Guidelines Under Review."  
August 1, 2017

### [News Releases](#)

Kilpatrick Townsend Once Again Achieves Recognition for 2017 Georgia Super Lawyers  
February 28, 2017

### [Alerts](#)

OFCCP Updates Sex Discrimination Guidelines for Federal Contractors and Subcontractors  
June 15, 2016

### [Alerts](#)

Supreme Court Holds That Adverse Employment Action Based on Mere Suspicion of Need for Religious Accommodation May Violate Title VII  
June 3, 2015