



## Rachel B. Saimons

### Senior Associate

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### Services

Litigation  
Native American  
Native American Litigation  
Labor & Employment

Rachel Saimons focuses her practice on litigation, including Native American Affairs and Labor & Employment-related matters. Ms. Saimons has represented tribes and tribal entities in litigation before state, federal, and tribal courts in a variety of matters, including water issues, sovereign immunity, employment and contractual disputes, defense of tribes and tribal officials against allegations of the Racketeer Influenced and Corrupt Organizations Act (RICO), and disputes with municipalities. She has also advised tribes on treaty-rights issues and compliance with state and local laws.

Ms. Saimons also has experience advising and defending private employers against wrongful discharge, breach of contract, discrimination, and wage and hour claims. She has also successfully represented employers before state and federal agencies.

During law school, Ms. Saimons served as Managing Editor of the *Washington Journal of Environmental Law & Policy*. She also served as an extern for the Labor & Employment Division of the Seattle City Attorney's Office and as a summer intern in the Flagstaff, Arizona office of DNA People's Legal Services, a nonprofit legal aid organization that provides free civil legal assistance, advice and representation in U.S. and tribal courts.

Ms. Saimons was recognized as a "Rising Star" in 2019 and 2020 for Native American Law by *Super Lawyers* magazine. She was recognized in 2021 as one of the "Best Lawyers: Ones to Watch" for Labor and Employment Litigation by *The Best Lawyers in America*<sup>®</sup>.

### Education

University of Washington School of Law J.D. (2013)

Western Washington University B.A. (2008) Sociology, Minor in French



## Court Admissions

Washington State Courts

## Professional & Community Activities

Disability Rights Washington, Volunteer Attorney and Development Committee Member

Washington State Bar Association Indian Law Section, Past Trustee (2015-2018)

Purrfect Pals, Past Board Member

Yakima Humane Society, Past Board Member

## Insights

### [News Releases](#)

Top-Tier Recognition for Kilpatrick Townsend in Inaugural 2021 *Best Lawyers: Ones to Watch*  
August 20, 2020

### [News Releases](#)

Kilpatrick Townsend Attorneys Named *2020 Washington Super Lawyers*  
August 4, 2020

### [News Releases](#)

Kilpatrick Townsend Counsels Snoqualmie Indian Tribe in Acquisition of Salish Lodge and Spa from Muckleshoot Tribe  
November 1, 2019

### [News Releases](#)

Kilpatrick Townsend Attorneys Named 2019 Washington Super Lawyers  
July 16, 2019

### [Perspectives](#)

KT Client Success | Big Win in Water Rights Fight  
April 3, 2019

### [Publications](#)

Takeaways From Justices' Divergent Tribal Tax Treaty Opinion  
March 27, 2019



### [Publications](#)

Two Possible High Court Approaches To Tribe Tax Dispute

November 6, 2018

### [Publications](#)

4 Tips For Defending Against Tribal RICO Claims

December 7, 2017

### [News Releases](#)

Kilpatrick Townsend Announces 2016 Kilpatrick Townsend Pro Bono Awards

April 12, 2017

### [In The News](#)

Kilpatrick Townsend's Media Report August 26 - September 1, 2016

September 2, 2016

### [In The News](#)

Kilpatrick Townsend's Media Report July 29 - August 4, 2016

August 5, 2016

### [Publications](#)

The Newest Threat To Tribal Sovereign Immunity: Recoupment

July 29, 2016

### [In The News](#)

Kilpatrick Townsend's Media Report March 24 - April 14, 2016

April 15, 2016

### [In The News](#)

Kilpatrick Townsend's Media Report December 3-10, 2015

December 11, 2015

### [In The News](#)

Kilpatrick Townsend's Media Report October 30 - November 5, 2015

November 6, 2015



### [In The News](#)

Kilpatrick Townsend's Media Report August 14-27, 2015

August 28, 2015

### [In The News](#)

Kilpatrick Townsend's Media Report April 17-23, 2015

April 24, 2015

### [In The News](#)

Kilpatrick Townsend's Media Report March 13-19, 2015

March 20, 2015

### [News Releases](#)

Kilpatrick Townsend Adds Rachel Saimons to Native American Practice Group in Seattle

March 3, 2015