Todd B. Castleton

Counsel

607 14th Street, NW
Suite 900 , Washington , DC USA 20005
t 202.508.5808 | f 202.204.5612
tcastleton@kilpatricktownsend.com

Services

Government & Regulatory

Retirement Plan Design & Administration

Employee Benefits

Business Transactions

ERISA Litigation

Executive Compensation

Fiduciary Counseling

Health & Welfare Plan Design & Administration

Pension Asset Management

Securities

Business & Finance

Industries

Financial Services

Media & Entertainment

Retail & Consumer Goods

Medical & Surgical Devices

Energy

Health & Life Sciences

Technology

Food, Restaurant & Beverage

Todd Castleton focuses his practice on the compliance and administration of qualified defined contribution and defined benefit retirement plans, nonqualified deferred compensation arrangements, and health and welfare plans. Todd partners with clients to create solutions for effective and efficient employee benefit plan administration, maintain the plans' tax-preferred status under the Internal Revenue Code (IRC), comply with Titles I, II, and IV of the Employee Retirement Income Security Act (ERISA), address plan investment issues including fiduciary issues and prohibited transactions, and implement the requirements of the Patient Protection and Affordable Care Act of 2010 (Health Care Reform).

Todd advises clients of all sizes and industries including *Fortune* 10 to 1000 companies, small and large closely held companies, not-for-profit organizations including trade associations, third-party administrators (TPAs) and other employee benefit plan service providers, trustees, and custodians holding employee benefit plan assets, unions, and trustees of Taft-Hartley plans.

Prior to joining the firm, Todd was a senior counsel in the Employee Benefits and Executive Compensation Group of an international law firm in its Washington, D.C. office. After graduating from law school, Todd clerked for the judges of the Fourth Judicial Circuit Court of Virginia in Norfolk and he served as an Adjunct Professor at George Mason University School of Law where he taught legal research and writing. While attending law school, Todd was a Dean's Scholar, participated in Moot Court, and was also a member of the Board of Editors of the *George Mason Law Review*.

Todd regularly presents on current benefit topics at seminars, webinars, and teleconferences. He is a contributing author and editor to the *The 401(k) Plan Handbook*, and formerly was contributing editor of the *Guide to Assigning & Loaning Benefit Plan Money*. Todd has been certified in alternative dispute resolution processes and was previously certified by the Supreme Court of Virginia to mediate disputes in the Virginia General District Courts.

Education

Georgetown University Law CenterLL.M. (1999) Labor and Employment, Employee Benefits

George Mason University School of LawJ.D. (1996)

University of UtahB.S. (1993) Speech Communication, *with honors*

University of UtahB.S. (1993) Philosophy, *with honors*

Admissions

District of Columbia (1999)

New York (2004)

Virginia (1996)

Court Admissions

U.S. Court of Appeals for the Fifth Circuit

U.S. Court of Appeals for the Fourth Circuit

U.S. District Court for the District of Columbia

U.S. District Court for the District of Maryland

U.S. District Court for the Eastern District of Virginia

U.S. District Court for the Western District of Virginia

Clerkships

-

KILPATRICK TOWNSEND

Professional & Community Activities

American Benefits Council, Policy Board of Directors, Member (2015-2017)

Insights

Alerts

CARES Act | Provisions Applicable to Tax-Qualified Retirement Plans

March 26, 2020

Perspectives

KT Client Success | Kilpatrick Townsend Represents Wealth Management Firm from Birth to $750 Million Exit

July 18, 2019

Publications

Plan Self-Correction Opportunities Improved in New IRS EPCRS Procedure

June 3, 2019

Publications

Proposed IRS Hardship Distribution Regulations Change Standard for Determination

November 29, 2018

Publications

Plan Sponsors Must Now Analyze 401(k) Plan Administration (Part 2)

June 5, 2018

Publications

Plan Sponsors Must Now Analyze 401(k) Plan Administration (Part 1)

June 4, 2018

Events

The Tax Cuts and Jobs Act: How It Will Impact Executive Compensation

February 22, 2018

Publications

IRS Offers 2 Methods to Correcting Missed Plan Loan Payments

December 12, 2017

In The News

Kilpatrick Townsend Adds Todd Castleton to DC Office

August 28, 2017

Publications

Court Supports Plans' Freedom to Craft Own Process for Beneficiary Designations

June 8, 2017

Publications

IRS Notice Brings Resolution to Safe Harbor Plan Midyear Amendment Problem

December 19, 2016

Events

Health and Welfare Plan Administrative Services Agreements: Negotiating, Drafting and Monitoring Agreements

October 18, 2016

Events

Managing Retiree Health Benefits Issues

March 9, 2016

Publications

Is there a Difference Between a Domestic Relations Order and a QDRO?

March 1, 2016