

Christopher M. Caiaccio

Counsel

1100 Peachtree Street NE
Suite 2800 , Atlanta , GA USA 30309
t 404.815.6203 | f 404.541.3215
ccaiaccio@kilpatricktownsend.com



Services

Construction & Infrastructure
Employment Counseling
Employment Litigation & Class
Actions
Labor & Employment
Labor Relations
Litigation
OSHA Compliance & Litigation
Wage & Hour

Industries

Construction & Infrastructure
Retail & Consumer Goods

Chris Caiaccio has been practicing exclusively in the area of labor and employment his entire legal career. Chris has broad experience working with employers to assist with human resource issues including employment discrimination, non-compete agreements, employment contracts, sexual harassment, wage and hour issues, and independent contractor misclassification. He also regularly advises clients on labor relations matters such as union avoidance, unfair labor practice charges, secondary boycotts, collective bargaining, strike contingency planning, grievance and arbitration, and other matters involving the National Labor Relations Board. Chris counsels clients on labor law issues impacting employers in the construction industry including double-breasting, project labor agreements, and Davis Bacon Act compliance.

Chris has particular experience in representing clients in non-compete and trade secret litigation in state and federal court including claims for breach of contract, misappropriation of trade secrets, computer fraud and abuse, and violation of the Stored Electronic Communication Act. He has helped clients enforce restrictive covenants and has assisted clients in navigating the hiring of employees subject to restrictive covenants including handling injunction and temporary restraining orders.

Prior to joining the firm, Chris was of counsel in the Atlanta, Georgia office of an international law firm where he focused his practice on all aspects of labor and employment law.

While attending law school, Chris served as a member of the Moot Court Board, and also served as a member of



the Robert Wagner Labor Law Moot Court Team on which he represented the University of Tennessee College of Law at a national moot court competition in New York.

Chris is recipient of the “Specialty Partner of the Year” Award in 2020 by the Independent Electrical Contractors (IEC) Atlanta /Georgia Chapters for his commitment and impact to the electrical industry and IEC.

Education

University of Tennessee College of Law, J.D. (2002) *magna cum laude*

Florida State University, B.S., International Business (1999) *magna cum laude*

Admissions

Georgia (2004)

Tennessee (2002)

Court Admissions

U.S. Court of Appeals for the Eleventh Circuit

U.S. District Court for the Middle District of Georgia

U.S. District Court for the Northern District of Georgia

U.S. District Court for the Northern District of Florida

U.S. District Court for the Eastern District of Tennessee

U.S. District Court for the Northern District of Oklahoma

Professional & Community Activities

Associated General Contractors, Labor and Employment Council, Member

Georgia Chapter of Associated General Contractors, Member

Georgia Chapter of Associated Builders and Contractors, Member

Georgia Motor Trucking Association, Members

Atlanta Chapter of Independent Electrical Contractors, Board Member

American Bar Association, Committee on Practice & Procedure under the NLRA, Regional Co-Chair

American Bar Association, Committee on Development of the Law Under the NLRA, Member

Atlanta Bar Association, Member

Tennessee Bar Association, Member

Insights

[Alerts](#)

The Future of FFCRA: 2021 Brings a Shift from Mandatory to Voluntary Leave through March
December 29, 2020

[Alerts](#)

Department of Labor Releases Updated FFCRA Regulations Applicable Nationwide
September 16, 2020

[Alerts](#)

New York Federal Court Strikes Down Key Provisions of DOL Joint-Employer Rule
September 11, 2020

[Perspectives](#)

Video | New York Court Order Strikes Down Portions of DOL's FFCRA Regulations
August 27, 2020

[Alerts](#)

COVID-19: New York Court Order Strikes Down Portions of DOL's FFCRA Regulations
August 4, 2020

[Alerts](#)

Employer Leave Liability in the COVID-19 Era
July 2, 2020

[Alerts](#)

BREAKING: Department of Labor Ends Pursuit of Pre-Litigation Liquidated Damages
June 26, 2020

[Alerts](#)

Discrimination Against Gay and Transgender Employees Unlawful Under Title VII
June 15, 2020

[Alerts](#)

NLRB Redefines "Solicitation" Broadening What May Be Considered Unprotected Activity



June 8, 2020

[Alerts](#)

DOL Issues Important Overtime Update for Commission-Based Retail and Service Industry Employees
May 27, 2020

[Alerts](#)

San Francisco Issues Emergency Sick Leave Ordinance for Employers of 500+ Employees
April 21, 2020

[Alerts](#)

COVID-19: Changes to OSHA Investigation and Enforcement Policies and EEOC Suspends Right to Sue Notice Deadlines
April 16, 2020

[Alerts](#)

CARES Act | Unemployment Guidance Issued by DOL
April 7, 2020

[Alerts](#)

NLRB Finalizes New Rule Modifying Election Procedures To Better Protect Employee Free Choice
April 1, 2020

[Alerts](#)

CARES Act | Summary of Key Labor and Employment Provisions
March 26, 2020

[Alerts](#)

California Supreme Court Holds That An Employee Who Settles Individual Claims Still Has Standing To Sue Under the Private Attorneys General Act
March 19, 2020

[News Releases](#)

Christopher Caiaccio Joins Kilpatrick Townsend's Labor & Employment Team in Atlanta
January 16, 2020



[Publications](#)

Are You Prepared for the Workplace Challenges That Will Rise With the Solar Eclipse?

August 18, 2017

[Events](#)

Worker Misclassification & Joint Employment Landmines Impacting Electrical Contractors

October 26, 2016

[Events](#)

Joint Employer and Independent Contractor Landmines

April 27, 2016

[Events](#)

Avoiding Davis Bacon Compliance Mistakes

October 22, 2015

[Events](#)

How to Navigate Your Way Through an OSHA Investigation

October 22, 2015