

# Jennifer Stobie Schumacher

## Partner

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## Services

Anti-Counterfeiting & Gray Markets  
Asset Creation - Prosecution &  
Counseling  
Business & Finance  
Construction & Infrastructure  
Corporate Governance  
Employee Benefits  
Government & Regulatory  
Mergers & Acquisitions  
RIFS & Severance Plans  
Securities  
Tax  
Trademark, Copyright &  
Advertising



## Industries

Apparel, Accessories & Luxury Goods  
Consumer Goods  
Energy  
Financial Services  
Food, Restaurant & Beverage  
Health & Life Sciences  
Media & Entertainment  
Retail & Consumer Goods  
Technology

## Education

Emory University, , J.D., Law  
(1994) *with distinction, Order of  
the Coif*

Rice University, , B.A., Economics  
and Managerial Studies,  
Undergraduate (1991) *magna  
cum laude*

## Admissions

Georgia (1994)

## Professional & Community Activities

State Bar of Georgia, Employee  
Benefits Law Section, Co-Chair

National Association of Stock  
Planning Professionals, Member

Rice University, North Georgia  
RAVA Captain

Jennifer Schumacher focuses her practice on executive and equity compensation, qualified retirement plans, and benefit and compensation issues arising in mergers, acquisitions, spin-offs, and other business transactions.

Ms. Schumacher regularly advises clients on compensation and benefit issues in mergers and acquisitions. She has assisted large public corporations with all benefit and executive compensation issues arising in connection with the spin-off of certain business segments. She has also represented management teams of several large public companies in negotiating continuing employment arrangements and severance arrangements in connection with the acquisition of their companies by other large public companies.

Ms. Schumacher regularly assists in the design and implementation of sophisticated executive compensation and deferral programs, equity compensation arrangements, and change in control protections for public, private, and tax-exempt companies of all sizes. She assists clients with structuring of severance plans and agreements, both for individuals and in connection with larger reductions in force.

Ms. Schumacher was recognized in *The Best Lawyers in America*<sup>®</sup> for Employee Benefits Law in 2017 and the nine years immediately preceding. She was named a Georgia "Super Lawyer" in 2017 and the six years immediately preceding and a Georgia "Rising Star" in 2008 and 2010 for Employee Benefits/ERISA Law by *Super Lawyers* magazine. Ms. Schumacher is AV<sup>®</sup> rated by Martindale-Hubbell.\*

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## Experience

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Advised one of the nation's largest providers of telephone and

broadband services with respect to compensation and employee benefit plan issues in a multi-billion dollar merger with a spun-off subsidiary of another telecommunications company. The firm also conducted due diligence of employee benefit matters in connection with the merger.

Represented Certegy Inc., a major publicly held credit card and check verification company, in its \$4.5 billion merger with Fidelity National Information Services Inc. and related special dividend to shareholders. The firm also advised the company on issues regarding executive compensation and employee benefits matters relating to the merger.

Advised Acuity Brands Inc., one of the world's leading providers of lighting fixtures, with respect to executive compensation and employee benefit matters in spin off of Zep Inc.

Represented Equifax, Inc., one of the United States' largest credit reporting agencies, in its \$1.4 billion acquisition of publicly held TALX corporation for a combination of stock and cash. The transaction was structured as a tax-free reorganization with a unique share buy back structure to prevent share dilution.

Represented CRH plc, the international building materials group, in its pending acquisition of Ash Grove Cement Company, a leading U.S. cement manufacturer for \$3.5 billion.

## Insights

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Kilpatrick Townsend in The Best  
Lawyers in America® 2018**

August 15, 2017

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**Kilpatrick Townsend Once Again Achieves  
Recognition for 2017 Georgia Super Lawyers**

February 28, 2017

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**Kilpatrick Townsend Earns Record-Breaking  
Recognition in Annual Best Lawyers in America  
2017**

August 16, 2016