

Jennifer Stobie Schumacher

Partner

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Services

Anti-Counterfeiting & Gray Markets
Asset Creation - Prosecution &
Counseling
Business & Finance
Corporate Governance
Employee Benefits
Government & Regulatory
Mergers & Acquisitions
RIFS & Severance Plans
Securities
Tax
Trademark, Copyright &
Advertising

Industries

Apparel, Accessories & Luxury
Goods
Consumer Goods
Energy
Financial Services
Food, Restaurant & Beverage
Health & Life Sciences
Media & Entertainment
Retail & Consumer Goods
Technology

Jennifer Schumacher focuses her practice on executive and equity compensation, qualified retirement plans, and benefit and compensation issues arising in mergers, acquisitions, spin-offs, and other business transactions.

Ms. Schumacher regularly advises clients on compensation and benefit issues in mergers and acquisitions. She has assisted large public corporations with all benefit and executive compensation issues arising in connection with the spin-off of certain business segments. She has also represented management teams of several large public companies in negotiating continuing employment arrangements and severance arrangements in connection with the acquisition of their companies by other large public companies.

Ms. Schumacher regularly assists in the design and implementation of sophisticated executive compensation and deferral programs, equity compensation arrangements, and change in control protections for public, private, and tax-exempt companies of all sizes. She assists clients with structuring of severance plans and agreements,



both for individuals and in connection with larger reductions in force.

Ms. Schumacher was recognized in *The Best Lawyers in America*[®] for Employee Benefits Law in 2018 and the ten years immediately preceding. She was named a Georgia "Super Lawyer" in 2018 and the seven years immediately preceding and a Georgia "Rising Star" in 2008 and 2010 for Employee Benefits/ERISA Law by *Super Lawyers* magazine. Ms. Schumacher is AV[®] rated by Martindale-Hubbell.*

*CV, BV, and AV are registered certification marks of Reed Elsevier Properties Inc., used in accordance with the Martindale-Hubbell certification procedure's standards and policies.

Experience

Advised one of the nation's largest providers of telephone and broadband services with respect to compensation and employee benefit plan issues in a multi-billion dollar merger with a spun-off subsidiary of another telecommunications company. The firm also conducted due diligence of employee benefit matters in connection with the merger.

Represented Certegy Inc., a major publicly held credit card and check verification company, in its \$4.5 billion merger with Fidelity National Information Services Inc. and related special dividend to shareholders. The firm also advised the company on issues regarding executive compensation and employee benefits matters relating to the merger.

Advised Acuity Brands Inc., one of the world's leading providers of lighting fixtures, with respect to executive compensation and employee benefit matters in spin off of Zep Inc.

Represented Equifax, Inc., one of the United States' largest credit reporting agencies, in its \$1.4 billion acquisition of publicly held TALX corporation for a combination of stock and cash. The transaction was structured as a tax-free reorganization with a unique share buy back structure to prevent share dilution.

Represented CRH plc, the international building materials group, in its pending acquisition of Ash Grove Cement Company, a leading U.S. cement manufacturer for \$3.5 billion.

Education

Emory University, J.D. (1994) *with distinction, Order of the Coif*

Rice University, B.A., Economics and Managerial Studies (1991) *magna cum laude*

Admissions

Georgia (1994)



Professional & Community Activities

State Bar of Georgia, Employee Benefits Law Section, Co-Chair
National Association of Stock Planning Professionals, Member
Rice University, North Georgia RAVA Captain

Insights

[Perspectives](#)

Kilpatrick Townsend Closes \$207 Million Acquisition for AT&T
March 19, 2018

[News Releases](#)

Kilpatrick Townsend Once Again Achieves Recognition for 2018 Georgia Super Lawyers
February 28, 2018

[News Releases](#)

Record-Breaking Recognition for Kilpatrick Townsend in The Best Lawyers in America® 2018
August 15, 2017

[News Releases](#)

Kilpatrick Townsend Once Again Achieves Recognition for 2017 Georgia Super Lawyers
February 28, 2017

[News Releases](#)

Kilpatrick Townsend Earns Record-Breaking Recognition in Annual Best Lawyers in America 2017
August 16, 2016

[Events](#)

Retail & Consumer Goods Webinar: Top 10 Section 409A Mistakes in Employment and Separation Agreements
February 9, 2016